

Inclusivity Task Force minutes
February 6, 2020

Present: Chair Kate Baxter-Kauf, Anne LeDuc, Cathy Plessner, Tom Dietsche, Brian Martinson, Gene Johnson, Art Punyko, Craig Skone, Alexa Golemo, Britta Sherrill.

Minutes of the previous meeting were approved at 6:30.

By laws discussion. Potential changes will be voted on April 16 and must be approved by the Board at least 30 days prior. Based on feedback at the board retreat in January, the following alterations will be made to the proposed changes by unanimous agreement:

—“ $\frac{2}{3}$ majority” will be removed to maintain consistency with other bylaws. The language will be “Such policies shall be approved by the Board of Directors” in the last sentences of Option 2h and Option 2i.

—“including, but not limited to, telephone conferencing and video conferencing...” will be eliminated from Option 2h

—“including, but not limited to, email, text messaging, voice mail, telephone conferencing and video conferencing” will be eliminated from Option 2i.

“Article V, Section 3. The Board of Directors shall have power:

(h) to establish, and revise from time to time, such policies and procedures as it deems appropriate regarding remote participation at meetings of the Board of Directors and its committees, via electronic or other methods. Such policies and procedures shall be approved by the Board of Directors.

(i) to establish, and revise from time to time, such policies and procedures as it deems appropriate regarding actions without a meeting of the Board of Directors and its committees, via electronic or other methods. Such policies and procedures shall be approved by the Board of Directors.”

Annual Meeting. In addition to bylaws revision, there was discussion of the nominating process for Board of Director elections. To encourage transparency and inclusivity, there will be the option to accept self-nominations prior to the Annual Meeting in addition to accepting nominations at the annual meeting.

Prospective Board Member Gatherings. There are two informal events scheduled to introduce interested community members to the duties and responsibilities of board membership.

March ITF Meeting. It may be incorporated into a Prospective Board Members meeting since it is the same night.

Adjournment at 7:31.

Anne LeDuc
Secretary