



INCLUSIVITY TASK FORCE MEETING

Thursday, April 2nd, 2020 | 6:30pm

<https://zoom.us/join> | Email alexa@macgrove.org for Meeting ID #

Please note: this meeting is being held remotely online via Zoom

Chair: Kate Baxter-Kauf

Secretary: Anne LeDuc

Staff Contact: Alexa Golemo

AGENDA

- 6:30 I. Introductions /Additions or Deletions to Agenda
- 6:33 II. Approval of February Minutes
- 6:35 III. MGCC Operational Updates
- 7:00 IV. MGCC Equity & Inclusivity Action Plan, *Discussion*
- 7:20 IV. Inclusivity in Planning for Future Events, *Discussion*
- 7:30 V. Updates/Announcements/Other Business
- 7:35 VI. Adjourn

All MGCC meetings are online through Zoom at this time; email alexa@macgrove.org to receive the Meeting ID # for this meeting. All times are approximate. Agenda is subject to change due to additions or deletions. All meetings of the Macalester-Groveland Community Council are open to the public and residents are invited to attend virtually. For more information about the Macalester-Groveland Community Council or its committees, please email mgcc@macgrove.org or visit www.macgrove.org.

Macalester-Groveland Community Council (MGCC)
Inclusivity and Equity Strategic Action Plan
PHASE 2

Adopted 9/11/2019

Goal 1: Increase the active participation by underrepresented groups in MGCC's internal structures so that we better reflect the demographics of the neighborhood.

Action Step 1: Create and implement standardized practices for live streaming of MGCC meetings, beginning with meetings of the Board of Director of the Macalester-Groveland Community Council in September 2019.

Milestone: Report to Board of Directors on live streaming and present draft live streaming practices by February 2020.

Action Step 2: Examine potential bylaw changes relating to active participation in MGCC public board and/or committee meetings via electronic methods.

Milestone: Report to Board of Directors on potential bylaw changes by January 2020.

Action Step 3: Analyze current barriers to participation and expand outreach to student and renter populations to increase participation and build a base network.

Milestone: Create and build upon a list of school faculty and staff, students, and renters to draw upon for input, outreach, and filling board/committee positions. Report to Board of Directors by March 2020.

Goal 2: Increase the active participation by underrepresented groups in MGCC's programming, projects and events so that we better reflect the demographics of the neighborhood.

Action Step 1: Implement changes to current programming and events to make them more inclusive and meaningful for underrepresented groups, including renters and students.

Milestone: Implement changes to two regular MGCC programs/ events. ITF and CBC to evaluate event before, during, and after to consider the following questions:

- Who is this for?
- What is the purpose?
- Were the changes made (if any) beneficial to our community?

Report back to the Board of Directors in July 2020.

Action Step 2: Incorporate small-scale pop-up events, geared toward underrepresented communities, into regular programming throughout the year.

Milestone: Plan and host one event per quarter. Report to Board on progress in April 2020.