

MGCC ITF

Jan 7 2021

Attendees: Kate Baxter-Kauf, Ann Dolan, Patty Hartmann, Cathy Plessner, Britta Jepsen-Sherrill, Alexa Golemo, Art Punyko, Craig Skone, Kensey Lipstreuer, Saura Jost

1. Minutes approved from November meeting. Art/Craig moved, seconded.
2. Strategic action plan Discussion

Goal 1—increase the active participation by underrepresented groups in MGCC's internal structures (e.g. meetings) so that we better reflect the demographics of the neighborhood.

Action Step1—Explore equity training opportunities for MGCC Board and Committee members.

- Discussion:
- MGCC has had trouble with recruiting people of color, renters, students, LGBTQ community members. The city is creating training packages.
- There is a fear of change in improving diversity and improving equity.
- E.g. anti-racism, resilience training, inclusion and diversity, education on red-lining
- How do we measure success?
- Can we provide equity training by getting our board/committee members to work with other community councils.

Action Step2—Develop accessible materials to educate community members about MGCC and train interested community members digitally.

- Discussion:
- Identify what kinds of topics we want to provide education
- Determine the means to communicate (You Tube, FB, Video)
- There are likely some videos already on how interface to our digital media.
- Think about getting involvement from local student reps to MGCC.

Goal 2: Increase the active participation by underrepresented groups in MGCC's programming, projects, and events so that we better reflect the demographics of the neighborhood.

Discussion:

- How do post the meetings and events before and after?
- It appears CBC does a good job leading up to events and recruiting people to events.
- How do we measure success?

3. Committee will put this on the MGCC board agenda for next week.
4. Taste of Ward 3 (plus Davanni's) starts next Saturday.