



The Macalester-Groveland Community Council fosters citizen participation in government and community decisions that make our neighborhood a great place to live, work, learn, and play.

**Macalester-Groveland Community Council (MGCC)
2021 Inclusivity and Equity Strategic Action Plan
DRAFT**

Goal 1: Increase the active participation by underrepresented groups in MGCC’s internal structures so that we better reflect the demographics of the neighborhood.

Action Step 1: Explore equity training opportunities for MGCC Board and Committee members.

Milestone: TBD

Action Step 2: Develop accessible materials to educate community members about MGCC and train interested community members digitally.

Milestone: TBD

Goal 2: Increase the active participation by underrepresented groups in MGCC’s programming, projects and events so that we better reflect the demographics of the neighborhood.

Action Step 1: Develop a community outreach and communications plan that utilizes volunteer resources and social media platforms while celebrating community accomplishments.

Milestone: TBD

Action Step 2: Work with MGCC board and committees to incorporate equity and inclusivity work into their 2021-2022 committee work plans.

Milestone: TBD