

December 5, 2020

## Inclusivity Task Force Meeting

Attendees: Britta Sherrill, Alexa Golemo, Kate Baxter-Kauf, Cathy Plessner, Tom Dietsche, Kensey Lipstreuer, Saura Jost, Craig Skon, Ann Dolan, Patty Hartman, Art Punyko, DaveThompson, Katheun Chin, Yuzuh Shibata

6:30 I. Introductions /Additions or Deletions to Agenda

6:33 II. Approval of October Minutes

- a. Meeting Motion,Second
- b. Passed

6:35 III. Review potential action steps for 2021

Communicate with neighbors and report back outcomes.

Committees intentionally address barriers; access to housing, bus stops, physical accessibility for events ...

Remember to include the four pillars of our mission to serve: Live, work, learn and play.

A variety of communication method would broaden outreach. Encourage people to watch meetings to build understanding about how things work and qualifications that would help.

Media and digital methods that allow for short videos that bring people in. Ask the community what they want through surveys and polls. These could be light hearted to add liveliness; What's your favorite coffee, transportation, walking path ...

### Goals and Action Steps

- I. **Goal:** Increase active participation by traditionally underrepresented groups in district internal structures.
  1. Explore whether there is training we should be doing as a Board and community members going forward in the next year.
  2. Put together digital piece about how to participate as a committee or board member to create a comfortable environment to join.
- II. **Goal:** Increase active participation by traditionally underrepresented groups in district programing, projects and events.
  1. Work on different options for community outreach and a different communications plan including digital options, especially how Board members can participate in those options.
  2. Establish how to incorporate the Inclusivity work, particularly in committee agendas for everyday work,

7:05 IV. Updates/Announcements/Other Business

- *December 3, 2020 Meeting will be held.*

7:15 V. Adjourn