

INCLUSIVITY TASK FORCE MEETING

June 3, 2021

Minutes

Chair: Kate Baxter-Kauf

Secretary: Catherine Plessner

Staff Contact: Alexa Golemo, Alyssa Mitchell

Attendees: Art Punyko, Kensey Lipstreuer, Saura Jost, Ann Dolan, Zak Yudhishthu, Athena Adkins, Marsha Berry, Regina Purins

Minutes

I. Introductions / Additions or Deletions to Agenda

Committee members and guests introduced themselves

II. Approval of May 6, 2021 Minutes Meeting

Motion, Seconded, Passed 5-0

III. Next steps for producing educational materials

Action Step 2: Work with MGCC board and committees to incorporate equity and inclusivity work into their 2021-2022 committee work plans.

Milestone 1: Explore opportunities for programming with other District Councils and neighborhoods outside of Mac-Grove (September 2021).

City is still interested. As things open up this will move up on the priority. It may take one person from each council to take leadership. Committee members have expressed interest in another book club like last summer's *How To Be An Anti-Racist*. The Transportation Committee has been able to focus on equity issues. Housing and Land Use's agenda is often driven by specific demands so it will require a commitment to carve out time.

Milestone 2: Work with each committee to pursue at least one equity focused topic/program in 2021 (December 2021)

When we ask who has the least accessibility and use universal design to create opportunities for them it expands opportunity for everyone. To re-norm how we are going to be together requires us to discover, negotiate and create new rules for how to get things done. Zoom has been an example of this process. Stop and ask: Who's not here?, Who's voice haven't we heard?, Who needs to be included?. Begin to identify the differences that make a difference. Have an anti-racist lens on all topics.

IV. Outdoor Event Planning - Inclusivity & Awareness

Mac-Grove Fest

September 11, 2021 at Edgecumb Rec Center from 11:00 - 4:00. This location was chosen to enhance physical accessibility. The Community Building Team (CBT)

welcomes any and all people and ideas. This is an event that can attract ALL of our community but CBT needs all hands on deck to reach out through every information medium.

Pop-Ups

These have been casual opportunities to meet and learn about MGCC outside a formal meeting. We can ask the community about their comfort level getting together and what they are interested in doing. CBT is going to be focused on MacGrove Fest.

V. Intercultural Development Inventory (IDI) offer from Athena Adkins

There was enthusiastic acceptance of Athena's offer to administer at the IDI (<https://idiinventory.com/>) to ITF members, MGCC's Executive Committee and staff. Participation is voluntary. The IDI builds self-awareness and, depending on the group we get, we can build and aggregate mindset.

VI. Updates/Announcements

Educational materials: MGCC 101 and Committee Overviews.

This is in progress. The "Starter" page is up that should allow people to find the most common things they ask about. Keep an eye out for the ZOOM informational sessions we will be doing shortly.

MGCC Board and Committee Retreat: July 8th, 7 pm – 8:30 pm (after the 30 min. board meeting) ALL Committee and Board members are encouraged to attend. Because of the expressed interest in the history perspective of our community, the Equity Consultant we are working suggested incorporating that with the grounding of equity in our organization. Participants will be asked to watch the film "Jim Crow of the North" before the retreat. ITF will meet again before the retreat.

Ramsey Middle School name change (<https://www.spps.org/Ramsey>)

People have reached out on this topic. The link is included if anyone wants to weigh-in. We can also consider whether we want to address these community issues in the future.

VII. Adjourned