

INCLUSIVITY TASK FORCE MEETING

September 2, 2021

Minutes

Chair: Kate Baxter-Kauf

Secretary: Catherine Plessner

Staff Contact: Alyssa Mitchell

Attendees: Kensey Lipstreuer, Regina Purins

I. Introductions / Additions or Deletions to Agenda

Discussed and agreed that MacGrove Fest attendees should have multiple opportunities to share their interests learn how to be involved with MGCC. All of us who volunteer at the event will work to make that happen.

II. Approval of July 6, 2021 Minutes Meeting

Delayed until October.

III. Inclusivity & Equity Plan Updates

IV. Planning for Mac-Grove Equitable Development Scorecard

V. Updates on Inclusivity and Equity Strategic Action Plan

These three agenda items were discussed simultaneously

We're still finishing the priority education materials. These should be completed in early October. Opportunities for programming with other District Councils will be on hold until we all figure out how in-person meetings will look. Alexa has been forwarding opportunities for training throughout St. Paul on equity. The Equitable Development Scorecard will give us a way to meet Milestone 2, working with committees to pursue equity centered topics and programs. It will involve meeting with each committee throughout the fall to get everyone on board. The Scorecard is a thing that the neighborhood puts together to say that if we want to look at the Comprehensive Plan and Equity and Development base goals, what are the things we want to take account when evaluating new developments. Other St. Paul neighborhoods have already put them together so we are grateful to learn from their experience. There is a class at Macalester that is interested in helping us do the leg work and analysis during the Winter semester. This gives us time to do outreach with committees and community and take advantage of the opportunities to educate ourselves to build understanding and create as much buy-in as possible.

That will meet our Milestone 2 and put us in a good position to figure out our goals and steps for 2022 in a way that can be ambitious and consistent going forward. From now until Thanksgiving we will have an agenda item on each committee meeting. To address the balance question of how to get input from the people who attend all the meetings

and do a lot of work in the neighborhood, but also try to capture those who don't attend meetings and tell representatives, "I'm glad you're on the Council because I can't right now. I believe in what you're doing. Keep up the good work!" We want people to feel welcome to come and also feel that their representatives are doing a good job. Part of this is a direct democracy and part is a representative democracy. The balance question also involves how Macalester Groveland fits in to what the City of St. Paul is doing so we know how to do our part.

The feedback has been really positive on the recent Anti-racist Programming. We now have a multi-media way to participate. These, and other collaborative opportunities, help provide common language to discern what equity means and who equity is for. Board, Committees and Community participation is key to the success of the Inclusivity and Equity Strategic Action Plan. The Equitable Development Scorecard is a process to guide measurable outcomes within our reach.

VI. Meeting Adjourned