

# INCLUSIVITY TASK FORCE MEETING

January 19, 2022

## Minutes

Chair: Kate Baxter-Kauf

Secretary: Catherine Plessner

Staff Contact: Alyssa Mitchell

Attendees: Alexa Golemo, Lissa-Jones Lofgren, Marsha Berry, Regina Purins, Joan Pasiuk, Gene Johnson, Art Punko, Craig Skone, Ann Dolan, ZakYudishthu

### I. Introductions with Lissa-Jones Lofgren, Equity Consultant / Additions or Deletions to Agenda

Attendees introduced themselves. No additions or Deletions .

### II. Approval of November 4, 2021 Minutes Meeting

Moved Approval Motion Carried

### III. Review 2022 Planning from Retreat

2022 Equity & Inclusivity Strategic Action Plan and  
Equitable Development Scorecard

Because the Inclusivity group is a **Task Force** rather than a standing Committee of the Board, our directives are approved by the Board. Our practice has been to set up two Goals for each year with Action Steps and Milestones that allow us to track our progress. The consensus at the the Retreat was that we should continue doing that in 2022.

**Goal 1:** *Increase the active participation by underrepresented groups in MGCC's internal structures so that we better reflect the demographics of the neighborhood*

**Goal 2:** *Increase the active participation by underrepresented groups in MGCC's programming, projects and events so that we better reflect the demographics of the neighborhood will continue in 2022.*

An Action Step for Goal 1 will be related to recruitment to broaden diversity of candidates and skills. An Action Step for Goal 2 will involve the many aspects of the Equitable Development Scorecard. Other potential Action Steps include: diversity of under represented voters for Board elections in April, coordination

between ITF and CBC, and continue to make programs available that are in line with our inclusion values and community input.

Important questions to ask when setting milestones are; *Who's most impacted by the decisions we make this year? Who's at the table now? Who's voices are missing?* It would be beneficial to recognize what skills we want. Evidence shows that renters are our largest gap. Perhaps a milestone will be how they engage in the 2022 Annual Meeting. There's not one magic way of doing this so it will require diverse outreach methods and exploration of barriers and motivation to join, stay or leave MGCC.

IV. Special Events Ordinance Proposal, Potential Recommendation

ITF will make it an active process to get more information from a variety of stakeholders before we make a decision about this ordinance proposal. These are the kind of fundamental decisions that the ITF will lead Macalester Groveland on that will be our legacy about whether we are committed to inclusion as a verb or the standard illusion of inclusion that Minnesota loves.

V. Potential Community Event: Not for Sale Community Viewing & Discussion

The History Theatre is doing a second play in February 21-27 about Red Lining in the City of St. Paul. It will be a valuable way to begin 2022 programming. Joan Pasiuk is exploring other programming opportunities and will present them in February.

VI. Updates and Announcements

Frost Fest update.

Respectfully Submitted

Catherine Plessner