

Inclusivity Task Force Meeting
October 18, 2023
Minutes

Chair: Kate Baxter-Kauf
Secretary: Catherine Plessner
Staff: Alyssa Mitchell

Attendees: Kate Baxter-Kauf (Chair), Alyssa Mitchell (Staff), Regina Purins, Craig Skone, Kensey Lipstreuer, Athena Adkins, and Shaherzad Ahmadi

I. Introductions

- a. Special guest was in attendance – Shaherzad Ahmadi from the University of St. Thomas Luann Dummer Center for Women

II. September 2023 Minutes Approved

III. Heard from Shaherzad Ahmadi regarding the Luann Dummer Center for Women

- a. The Center hosts events, research, opportunities for community members to get involved
- b. Shared fall programs and contact information
- c. The center is focused on creating an inclusive space and engaging with the community
- d. Programs:
 - i. This year's theme is "Joyous Journey" – focused on the mental health crisis and providing tools
 - ii. Heritage month events – movie screenings, book readings
 - iii. Provides grant opportunities for research
 - iv. In March they host a big keynote speaker – this year is Allison Bechdel
- e. Committee members shared ideas with Shaz on programs that would be helpful and relevant to the community
 - i. The center is eager to work with the community to discuss important topics
- f. Events at the center are free to the public

IV. Board Composition Discussion

- a. Mac-Grove was previously divided into smaller subsets but was changed per the recommendation of the ITF to be combined into 5 grids with the addition of At-Large Representative positions
 - i. Designed to increase representation on the MGCC Board of Directors and to not be so "residential heavy"
- b. Committee discussed how they feel about current board composition
 - i. Discussed why some seats are harder to fill than others
 - ii. Need to expand outreach
 - iii. Disconnect between the north end and south end of grids – idea suggested to go back to a single rep for smaller grids (from 5 to 9-10 grids)

- iv. How to define roles and the requirements to fill those seats (i.e. business reps)
- v. Is there a way to configure the seats better to foster more engagement and what would that look like?
- vi. Looked at configuration of Highland Park and Union Park's grid breakdown
- c. Going to continue this conversation in November using a policy change practice worksheet

V. Field Trip to George Latimer Public Library

- a. Looked at dates and times
- b. Goal is to continue working towards antiracism in Mac-Grove by better understanding the history
 - i. Need to figure out what information we want to gather before heading to the library

VI. No updates and announcements

VII. Adjourn

Submitted by Alyssa Mitchell